

Driving decarbonization and digitalization. Together.



Staff Specialist Employee Relations

Job description

Manage employee relations issues in a fair and consistent manner. •Develop and implement policies and procedures to ensure compliance with labor laws and regulations. •Foster a positive working relationship with employees and their representatives.

In your new role you will:

- Assist in the development of policies and procedures to ensure compliance with local law and regulations
- Manage disciplinary proceedings with stakeholders
- Handle grievance and employee compliant process
- Provide practical advice and guidance on how to manage complicated and serious ER issues within an acceptable level of business risk and where necessary
- Coordinate meeting with the Welfare Committee, prepare reports and follow up.
- Support other roles within the HR team as required with other projects.

Profile

You are best equipped for this task if you have:

- Bachelor's degree in a related field (Human Resources, Law and others)
- Experience at least 7 years experiences in Human Resources - Employee Relations.
- Good knowledge of labor laws and related laws.
- Good interpersonal characteristics.
- Good communication skills and good attitude.
- Good command of English

Why Us

#WeAreIn for driving decarbonization and digitalization.

As a global leader in semiconductor solutions in power systems and IoT, Infineon enables game-changing solutions for green and efficient energy, clean and safe mobility, as well as smart and secure IoT. Together, we drive innovation and customer success, while caring for our people and empowering them to reach ambitious goals. Be a part of making life easier, safer and greener.

Are you in?

At a glance

Location:

Job ID: **HRC0911514**

Start date: **as soon as possible**

Entry level: **5+ years**

Type: **Full time**

Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search. Alternatively, you can also scan the QR code with your smartphone:

Job ID: **HRC0911514**
www.infineon.com/jobs



We are on a journey to create the best Infineon for everyone.

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant´s experience and skills.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

[Click here](#) for more information about Diversity & Inclusion at Infineon.

