

Driving decarbonization and digitalization. Together.



Staff Specialist Employee Relations

Job description

Manage industrial relations, lead negotiations, develop HR programs, and oversee employee relations to ensure compliance, resolve conflicts, and foster a positive work environment that promotes engagement, diversity, and community involvement

In your new role you will:

- Responsible to manage the industrial relations with relevant authorities, worker representatives, and the organization to implement all HR related topics
- Chair and/or participate in important industrial negotiations as are presentative of the company and manage escalations where applicable
- Implementing and overseeing employee relations programs, policies, and procedures to ensure compliance with local labor laws and regulations
- Handle employee grievances, conflicts, and disciplinary actions
- HR representative in site welfare committee to support the management of provisions such as transportation, cafeteria, medical services, etc.
- Support and promote employee engagement, cultural diversity and community activities

Profile

You are best equipped for this task if you have:

- Degree in Human Resources, Business or equivalent fields of study
- At least 6 years of relevant experience in a similar capacity, preferably in the semiconductor or manufacturing industry
- Proficient in both English and Thai languages
- In-depth knowledge in Thai labor law and local best practices in all HR related disciplines
- Strong interpersonal skills and ability to build trust and rapport with all levels of employees
- Acts as a resource for colleagues with less experience or train junior HR team members
- Able to work independently

Why Us

#WeAreIn for driving decarbonization and digitalization.

As a global leader in semiconductor solutions in power systems and IoT, Infineon

At a glance

Location:

Job ID: **HRC0888460**

Start date: **Oct 01, 2024**

Entry level: **5+ years**

Type: **Full time**

Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search. Alternatively, you can also scan the QR code with your smartphone:

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enables game-changing solutions for green and efficient energy, clean and safe mobility, as well as smart and secure IoT. Together, we drive innovation and customer success, while caring for our people and empowering them to reach ambitious goals. Be a part of making life easier, safer and greener.

Are you in?

We are on a journey to create the best Infineon for everyone.

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant's experience and skills.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

[Click here](#) for more information about Diversity & Inclusion at Infineon.

