

Driving decarbonization and digitalization. Together.



Manager Security

Job description

Accountable to manage overall site security system to be up and running 24/7, investigation and plans mitigations of company risk, service provider competency and quality monitoring, assist security head in departmental strategy and growth.

In your new role you will:

- Accountable to manage overall security command centre /supply chain / crisis management to all blocks in IFX plus its surrounding area
- Manage and provide effective leadership to the Sec Investigations & System team including coaching and mentoring to all subordinate inline with succession planning
- Assist the Security Head in undertaking various tasks in accordance with the mandatory requirements implementing security as a core business function to be adopted by the whole MAL.
- Conduct investigations on reported cases or detected and provide conclusion, implement corrective and preventive action to ensure no reoccurrence with statistics trending
- Weekly review and challenge status quo to optimize and gain higher efficiency without increasing cost and jeopardizing security operations as part of improvement and NLoPG
- Develop, implement and revise as necessary, contingency, emergency and continuation of operations plans in response to emergencies or disasters by Establish, maintain and review of security documentation (SOP / formats / checklist)
- Teaming up with other department in investigation SIR cases year on year plus undertake special assignments and ad-hoc functions and related duties as and when required.
- Conduct risk assessment and market checks to ensure security measure and system at sites are update to with latest market trends and technologies
- Strategies and lead on enforcement to curb disciplinary and unhealthy issues with fast decision making and develops and maintains good working relationship with local law enforcement authorities
- Prepare the annual operations budget and ensure that all expenses are accounted for within the approved budget

Profile

You are best equipped for this task if you have:

At a glance

Location:

Job ID: **HRC0481982**

Start date: **as soon as possible**

Entry level: **5+ years**

Type: **Full time**

Contract: **Permanent**

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Job ID: **HRC0481982**
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- Bachelors degree in **Security or related courses**
- Sound security knowledge with good observation skills to mitigate risk
- Data driven decision making skills
- Demonstrate and live up high performance behaviour and leadership principles
- Good investigation, interpersonal & Leadership skills
- Great presentation, management and coaching skills
- Good knowledge of semiconductor manufacturing process
- Ability to collaborate, negotiate and engage with key stakeholders to facilitate delivery
- Ability to anticipate risk, challenges and resolving them quickly

Benefits

- **Melaka:** Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Exempt working hours are flexible within core hours (9am-12pm & 2pm- 5.15pm); Home office options for certain tasks or due to personal circumstances. Applicable to exempt employees working on office hours only; Part-time work possible for exempt employees only; Exempt staff could apply up to 3-month sabbatical leave, subject to business situation; Medical coverage; In-house clinic operates 24 hours, doctor consultation possible from 9am to 5pm; Health promotion programs; Social Recreation Center with facilities, such as gym room, squash, badminton and netball court, zumba and yoga classes, etc.; On-site Cafeteria; Paid sick leave according to law; Additional 3% to Employee Provident Fund after 10 years service with Infineon Malacca; Re-employment opportunities; Productivity incentive bonus; Bus service for shift employees ; Allocated carpark for disabled and pregnant employees

Why Us

Driving decarbonization and digitalization. Together.

Infineon designs, develops, manufactures, and markets a broad range of semiconductors and semiconductor-based solutions, focusing on key markets in the automotive, industrial, and consumer sectors. Its products range from standard components to special components for digital, analog, and mixed-signal applications to customer-specific solutions together with the appropriate software.

We are on a journey to create the best Infineon for everyone.

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant ´s experience and skills.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

