

Driving decarbonization and digitalization. Together.



Senior Manager - Scrum

Job description

Your sprint to success begins at Infineon Technologies! We are seeking a talented Scrum/Agile Master to join our organization and help us become more efficient and effective in delivering high-quality products and maximize value through iterative and incremental development. The ideal candidate will have a strong understanding of Agile principles and methodologies, as well as experience leading Agile teams. Apply now and let's shape the future of the semiconductor industry together!

In your new role, you will:

- **Support several Scrum teams** that are part of a SAFe setup
- Assist and enable teams to **use the full capacity of agility in product development** through the correct application of agile methods and tools
- Promote self-organized and independent working within the team by motivating, coaching, listening and giving impulses
- **Involve in identifying and removing any impediments or roadblocks** that may be hindering their progress
- Facilitate communication and collaboration within the team and with stakeholders
- **Support a Product Owner** with prioritization and product backlog management, ensuring that it aligns with the overall product vision and strategy
- **Continuously monitor and improve team performance**, including metrics such as velocity, burn-down charts, defect rates, and others
- Responsible for **identifying areas for process improvement and leading initiatives** to implement these improvements
- **Design training courses, workshops, and other formats** to impart agile know-how
- **Foster a culture of continuous improvement** and learning within the team and the organization
- Together with your Scrum Masters colleagues, you will improve communication and working methods between teams

Profile

You are best equipped for this task if you have:

- Bachelor's degree preferably in Software Engineering, Computer Science, Information Technology, or equivalent.
- **At least 10 years of professional experience, out of which at least 6 – 7 years in an agile context, preferably in the position of a Scrum Master/Agile Coach/RTE/SPC or similar.**

At a glance

Location:

Job ID: **HRC0737614**

Start date: **as soon as possible**

Entry level: **3-5 years**

Type: **Full time**

Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search. Alternatively, you can also scan the QR code with your smartphone:

Job ID: **HRC0737614**
www.infineon.com/jobs



- Practical knowledge of **Agile principles and methodologies**, including **Scrum, Kanban**, and others.
- Understanding of the complexity of diverse teams and multiple agile maturity levels in complex organizations.
- Very good communication and collaboration skills.
- Ability to coach and mentor team members on Agile principles and methodologies.
- Strong analytical and problem-solving skills, with the ability to identify and remove impediments to team progress.
- Experience working with cross-functional teams, including developers, QA engineers, and product owners.
- **Certified Scrum Master (CSM) or equivalent certification is preferred.**
- Professional level of written and spoken English.
- **SAFe knowledge is nice to have.**

Benefits

- **Singapore:** Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Staggered working hours for normal shift employees ; Home office options, certain conditions apply.; Part-time work possible (applicable for normal shift employees); On-site day-care center; Medical coverage; On-site social counselling and works doctor; Health promotion programs; On-site canteen; Private insurance offers; Paid sick leave according to law, personal accident & work injury insurance, long term illness leave; Retirement benefits, re-employment opportunities, employment assistance payment; Performance bonus; Provision of long haul transport for shift and shuttle services for office to defray transport costs

Why Us

Driving decarbonization and digitalization. Together.

Infineon designs, develops, manufactures, and markets a broad range of semiconductors and semiconductor-based solutions, focusing on key markets in the automotive, industrial, and consumer sectors. Its products range from standard components to special components for digital, analog, and mixed-signal applications to customer-specific solutions together with the appropriate software.

We are on a journey to create the best Infineon for everyone.

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant ´s experience and skills.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

