

# Driving decarbonization and digitalization. Together.



## Manager Procurement Facilities Management

### Job description

In your new role you will:

- Pooling of demand from various sites to increase purchasing power to best possible effect.
- Operations Plan (Blue Book) with yearly goals and estimated market price development to inform Infineon Management and sites about planned strategy and main areas of activities.
- **Supplier management:** The Commodity Manager is the communication provider (spokesperson) to the most important suppliers and specifically focus on global sourcing, selection, evaluation and the development (out-phasing) to acquire the most promising and best suppliers and to guarantee an optimum on purchased quality and supply chain.
- Co-ordinate a cross-functional “Focus on Value” team (products or services).
- **Contract management:** Negotiation of global contracts and agreements to include a common sense of understanding into contracts to have a clear, understandable and cost effective regulation among the entire Infineon community and to guarantee certainty of supply with the best terms.
- Intensive, regular contact with internal/external interface partners to especially built up and maintain a communicative purchasing network recognize developments (in market, demand, etc.) and to influence accordingly.
- **Reporting of results:** Comprehensive reporting of cost reduction / avoidance is executed monthly to inform all sites and the Purchasing Heads about the valid details per plant /segment in order to make the results transparent and to control the activities of the CM on a result-oriented basis and against the Operations Plan.
- **Risk reporting:** In case of severe problems (catastrophes or others) extended information is lined out; risks are quarterly reported according to the rules of Infineon Corp. Risk Management.
- **Relationship management:** Professionally manage supplier relationship with most important suppliers to ensure suppliers management attention and participation on both sides to continuously enhance collaboration.
- **Project support:** Actively support local projects (e.g. new plants or modules) to take the pooling power also into projects and to use project demand to establish better terms for normal demand.

### At a glance

Location:

Job ID: **HRC0835305**

Start date: **Jan 01, 2025**

Entry level: **5+ years**

Type: **Full time**

Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search. Alternatively, you can also scan the QR code with your smartphone:

Job ID: **HRC0835305**  
[www.infineon.com/jobs](http://www.infineon.com/jobs)



### Profile

You are best equipped for this task if you have:

**1. Functional Knowledge Training/qualification:**



- High level of engineering degree or equivalent buyer expertise or university degree
- High level of BA degree with advanced level of understanding for technical requirements or proofed competence on local level

## 2. Job experience:

- 3-5 years job experience on a local (Senior) Buyer level or in a partner function with high focus on technical issues communicated with suppliers
- Intercultural working experience advantageous

## 3. Extent of technical knowledge in own area:

- In-depth understanding of principles and concepts in own specialist area

## 4. Extent of technical knowledge in other areas:

- Basic knowledge of other areas, e.g. TS16949/ISO14001/EFQM, audits

## 5. Business Expertise

**Degree of knowledge of internal interdependencies (organization, work flow, customers, suppliers):**

- Knowledge of customer needs required across Infineon/site (about products and its cost structure to be purchased or process to be influenced)

**Degree of knowledge of external environment (market, competitors, products, industries):**

- Basic level of understanding in respect of changing markets (seller vs. buyer markets)
- Advanced knowledge about semiconductors, semiconductor industry and its customers advantageous

**Degree of knowledge of other relevant organizations (legal, governmental, professional organizations):**

- Knowledge about semiconductor specific organizations (e.g. Sematech)

## 6. Leadership

Extent of people management responsibility (allocation of work, training, mentoring, development, budget):

- Coordination of interdisciplinary expert team and/or purchasing team

## 7. Problem Solving

**Degree of analytical skills:**

- Analytical thought to identify areas of weakness and improvements on purchasing field to streamline the resources and set priorities

**Complexity of problems/solutions**

- Very high technical complexity due to all kind of reasons caused e.g.by

- > Quality or technical problems
- > Unplanned demand
- > Suppliers
- > New law/regulation



**Nature of information gathering:**

- High level of specific information needed e.g. from

>Technical central department

>Location

>Project management

Complexity of problems/solutions

>Quality or technical problems

>Unplanned demand

>Suppliers

>New law/regulation

**Nature of information gathering:**

>Technical central department

>Location

>Project management

**Degree of innovation:**

High understanding of innovative changes to actively enforce the internal partner functions as well as the suppliers

**8. Nature of Impact****Nature of contribution:**

- High impact on planned purchasing volume of purchasing field through negotiating adequate terms and conditions

**Advice to others:**

- Impact by negotiating terms and conditions which are binding for contract partners and/or
- Impact by ensuring execution of supplier strategy (blue book, reporting on site basis)

**Allocation of/accountability for resources:**

- Certain accountability for individual travel expenses
- High accountability for planned or internally signed Purchasing volume

**Degree of impact on business results/technical development of own area:**

- Influence to business results through negotiation results/improvements of payment terms

**Area Of Impact Within Infineon (own team, area, function, BG/CF, whole of Infineon):**

- For Purchasing segment globally (Infineon as whole and JV partners if applicable)

**Geographical impact (local, regional, global):**

- Global influence

**9. Interpersonal Skills****Frequency of information exchange:**

- Frequent information exchange to all internal customers and the most important suppliers
- Frequent reporting to Purchasing management



- Case by case presentation to Infineon top management to discuss significant problems

#### **Complexity of information:**

- High complexity because most information is related to analytical output, recommendations and progress reporting or final results

#### **Level of sensitivity to audience (persuasion, influence, motivation, negotiation):**

- Very high sensitivity in case of information and negotiations with suppliers

#### **Size and criticality of audience:**

- Case by case

## Benefits

- **Kulim:** Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Holiday child care; Medical coverage; On-site social counselling and works doctor; Health promotion programs; On-site gym, jogging paths, beachvolleyball, tennis & soccer court; On-site canteen; Private insurance offers; Flexible transition into retirement

## Why Us

### **Driving decarbonization and digitalization. Together.**

Infineon designs, develops, manufactures, and markets a broad range of semiconductors and semiconductor-based solutions, focusing on key markets in the automotive, industrial, and consumer sectors. Its products range from standard components to special components for digital, analog, and mixed-signal applications to customer-specific solutions together with the appropriate software.

### **We are on a journey to create the best Infineon for everyone.**

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant's experience and skills.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

