

# Driving decarbonization and digitalization. Together.



## Talent Research Trainee (f/m/div)

### Job description

Are you looking to start your career in an international and innovative environment? Would you like to actively help shape the future of Talent Acquisition while building long-lasting relationships and fostering a talent network that fuels our continued success? If you would like to have an impact on recruitment at a global level, this opportunity is for you! Join us as a Talent Research Trainee!

As a Talent Research Trainee, you will have an important role in supporting the Talent Researchers in their daily activities, by finding and attracting the best talents, performing market analysis, and creating reports that can support business decision-making. You will actively engage in strategic collaboration with internal stakeholders and act as a consultant to the business.

In this new role, you will:

- Provide overall **support to Talent Researchers** with daily talent research activities;
- Develop and implement **sourcing strategies** to find talented individuals, making use of our **internal database** and **LinkedIn Recruiter**;
- **Work closely** with **Hiring Managers and Recruiters** to understand the **positions' scope and requirements**, thus providing **agile and high-quality support**;
- **Engage** with **potential candidates** to assess their career goals and motivations;
- Create **reports** and **presentations** that support Talent research activities.

### Profile

You are proactive and an excellent communicator, willing to actively support your team members. You have a structured working style, an analytical mindset and you feel comfortable with reporting and sharing your ideas with others.

You are best equipped for the position if you have:

- A university **degree** in **Psychology, Human Resources, Communication, Management**, or an equivalent field;
- **Interest** in **Talent Attraction topics** and in **connecting with people**;
- A **solid knowledge** of **MS Office** (especially Excel and PowerPoint);
- Great **communication skills** and a **collaborative mindset**;
- A **proactive personality** with a **sense of urgency** and **attention to detail**;
- Fluency in English.

Please attach your **CV in English** so we can get to know you better.

### At a glance

Location:

Job ID: **HRC0860613**

Start date: **Aug 26, 2024**

Entry level: **0-1 year**

Type: **Full time**

Contract: **Temporary**

Apply to this position online by following the URL and entering the Job ID in our job search. Alternatively, you can also scan the QR code with your smartphone:

Job ID: **HRC0860613**  
[www.infineon.com/jobs](http://www.infineon.com/jobs)



### Contact

**Catarina Meireles**  
Recruiter



## Benefits

- **Porto (Maia):** Coaching, mentoring, networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Hybrid work model; Discount at on-site gym; Sabbatical; Birthday off; Medical coverage; Free parking available; Health promotion programs; Private insurance offers; Access for wheelchairs; Possibility to work remotely from abroad (EU); On-site canteen available; Service anniversary bonus; Wage payment in case of sick leave; Annual performance bonus

## Why Us

### **Driving decarbonization and digitalization. Together.**

Infineon designs, develops, manufactures, and markets a broad range of semiconductors and semiconductor-based solutions, focusing on key markets in the automotive, industrial, and consumer sectors. Its products range from standard components to special components for digital, analog, and mixed-signal applications to customer-specific solutions together with the appropriate software.

### **– Feel welcome at Infineon Shared Service Center in Porto! –**

Our multifunctional business model is focused on high quality services through operational excellence with engaged people. We are recognized globally at Infineon as a valuable business partner.

These are the main business services on our site: Finance, Procurement, Human Resources, Cyber Security, Robotic Process Automation, IT, Audit, Legal, Compliance, Business Continuity among other areas that consolidate us as a high-quality partner. You will find a very open and approachable working culture at Infineon Porto, focused on promoting our people engagement and well-being at work

### **We are on a journey to create the best Infineon for everyone.**

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant´s experience and skills.

We look forward to receiving your resume, even if you do not entirely meet all the requirements of the job posting.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

[Click here](#) for more information about Diversity & Inclusion at Infineon.

